



## Sander Slotman

Sander is an enthusiastic, experienced and result driven programme, project and interim manager. He has a great track record in leading complex changes in an international environment by using his social and organisational sensitive skills. Sander has vast knowledge of Banking front and back-office, Risk, Treasury, Finance, Regulatory processes for exchange and OTC transactions and KYC.

Sander likes to keep things clear and simple and works in a structured way.

**Roles: Programme manager, Senior Project Manager, Interim manager**

### RELEVANT ACCOMPLISHMENTS

#### 2019 – now – ING

##### KYC lead and Global change lead (a.i)

Sander is responsible for managing the KYC portfolio for Financial markets and Treasury and leading a global change team (12 FTE) for the Financial markets and Treasury client and counterparty control department. The change team is spread over 3 locations, knowing Amsterdam, Manila and Bratislava.

#### 2018 – 2019 – ING

##### Programme manager global roll out Target operating model

Sander is responsible for the roll out of a new Target Operating Model for client and counterparty control department (KYC and regulations) for all Financial markets and Group treasury locations of ING worldwide (30 countries in scope).

#### 2015 – 2018 – ABN AMRO

##### Programme manager MiFID II

Sander works at the Corporate bank and is responsible for the end-to-end implementation of the most important investor protection topics and record keeping in the Netherlands and in the international locations.

#### 2013 – 2014 – London Stock Exchange - LCH.Clearnet

##### Chief Operating Officer (COO) – CDSClear

As a COO Sander was responsible for the day-to-day operation of the CDSClear business unit in Paris with 45 FTE. He reported to the CEO and board of investment banks in London. Additionally, he led a team of project managers with an annual project portfolio of €12 million.

#### 2011 – 2013 – LCH.Clearnet

##### Director Programme CDS & MC VAR

As a programme manager responsible for the phased implementation of a new international clearing service and Monte Carlo VAR Risk system for Credit Default Swaps (CDS) in collaboration with 12 leading investment banks. The programme also covered the application to licences at the CFTC and SEC in the US and compliance with EMIR and Dodd Frank legislation. Programme budget > € 45 million.

#### 2010 – 2011 – LCH.Clearnet

##### Head of Product Implementation

Sander worked for the Customer & Market Management department and led a team of 6 FTE. In this role he was responsible for the communication to clients concerning changes in the Cash, Derivatives, Bonds & Repos and Credit Default Swaps clearing services in the French, Dutch, Belgian and Portuguese financial markets.

#### 2009 – 2010 – LCH.Clearnet

##### Senior Project manager CDS

Sander took over a multi-million project in crisis mode for the initial implementation of a new clearing service for Credit Default Swaps in collaboration with the 4 largest banks in France.

#### 2007 – 2009 – LCH.Clearnet

##### Programme Manager MiFID

Responsible for a programme to become MiFID compliant. The goal of the programme was also to compete with other European Cash clearing houses, enabled by the new MiFID rules.

**2005 – 2008 – LCH.Clearnet**

**Senior Project manager Finance and Treasury**

Sander led several complex multi-million projects, like the connection to the Euro payment system TARGET2, an upgrade of the general ledger system in Paris and London, the implementation of a new Finance reporting system in the group, the migration of the SWIFT infrastructure from Paris to London and building the network infrastructure between the Paris and London data centres.

**2004 – 2005 – LCH.Clearnet**

**Project Manager Fee & collection system**

Responsible for a Finance project to phase out all local fee systems and to implement a new central fee and fee collection system over all LCH.Clearnet markets.

**2001 - 2004 – Euronext – LCH.Clearnet**

**Project Manager Data management**

Responsible for the management of referential data and corporate events in the migration of the Dutch financial market to the new international Derivatives trading system, Cash trading system, Derivatives clearing system and Cash clearing system following a merger.

**2000 – 2002 – AEX - Euronext**

**Business analyst**

As a business analyst, responsible for writing functional requirement for improvements in the Cash and Derivatives clearing systems. Sander was also involved in several projects, like the transfer of collateral and Euro payments from a commercial bank to the Dutch Central Bank.

**EDUCATION & WORK RELATED COURSES**

**Main education**

Saxion Universities  
Direction Management, Economics and Law

INSEAD Business school  
Management Acceleration Programme

**Additional education**

- MSP Practitioner (Programme Management)
- Agile Project management
- Prince II Practitioner (Project Management)
- Lean Six Sigma Green belt
- NIBE-SVV – Securities training
- Several management and communication courses